



NAGALAND UNIVERSITY

(A Central University Estd. by the Act of Parliament No. 35 of 1989)
HEADQUARTERS-LUMAMI : CAMP-KOHIMA-797001

ADVERTISEMENT

NO.NUK/ESTT/G-32/2005-

Date: 13th July 2009

Applications on prescribed format are invited from eligible candidates for the following positions under various Schools as indicated below and one post of Finance Officer.

School of Sciences

1. **PROFESSOR** – Botany – 01, Geology – 01, Geography– 01, Mathematics - 01, Physics – 01.
ASSOC. PROF. – Botany – 01, Geology - 02, Zoology – 01. **ASST. PROF.** – Geology – 01, Mathematics – 02, Physics – 02.

School of Agricultural Sciences

1. **PROFESSOR** – Agronomy – 01, Agri. Chemistry & Soil Sc. – 01, Genetics & Plant Breeding – 01, Plant Pathology - 01. **ASSOC. PROF.** – Agri. Economics – 01, Agri. Engg. – 01, Agri. Extension – 01, Entomology – 01, Genetics & Plant Breeding – 02, Horticulture – 01. **ASST. PROF.** – Agronomy – 02, Horticulture – 01, Rural Development – 01.

School of Social Sciences

1. **PROFESSOR** - Anthropology – 01, Archaeology – 01, Commerce – 01, Political Sc. – 01, Psychology – 01, Sociology – 01. **ASSOC. PROF.** – History – 01, Political Sc. – 01. **ASST. PROF.** – Anthropology – 02, Psychology – 02.

School of Humanities & Education.

1. **PROFESSOR** - Education -01, Hindi – 01, Linguistics – 01. **ASSOC. PROF.** – English – 01, Hindi – 01, Linguistics – 01, Tenyidie - 01. **ASST. PROF.** - English – 01, Hindi – 02, Linguistics – 01.

School of Engineering & Technology

1. **PROFESSOR** – Agri. Engg.& Technology – 01, Biotechnology – 01, Computer Sc. – 01, Electronics & Communication - 01, Information Technology – 02. **ASST. PROF.** – Agri. Engg.& Technology – 02, Biotechnology – 02, Computer Sc.– 01, Electronics & Communication -01, Information Technology – 02.

School of Management

1. **PROFESSOR** – 01, **ASSOC. PROF.** – 01. **ASST. PROF.** – 01.

FINANCE OFFICER – 01 (5-years tenure post)

The details of minimum eligibility, prescribed application form and other information can be downloaded from University website www.nagauniv.org.in. An application fee of Rs.200/- for General and Rs.150/- for SC/ST/PWD should be deposited in any branch of State Bank of India in the name of Nagaland University (A/c No. 10530523239) and attach the counterfoil of cash voucher with the application, the detailed Bio-Data including academic qualifications, Teaching, Research and Administrative experience, E-mail ID, Telephone No., Fax No., attested copy of the relevant documents, Caste Certificate and a recent passport size photograph must reach the **Registrar, Nagaland University, Kohima – 797001, Nagaland on or before 31st August 2009** by registered/speed post only. The post applied for must be superscribed on the envelope.

Note:-

1. The University reserves the right to fill up or not to fill up any post and also to alter the nature and number of vacancies if the circumstances so warrant.
2. Reservation is provided for the post of Professor, Associate Professor and Assistant Professor. Therefore, candidates belonging to reserved categories are advised to send their applications with proof of eligibility.
3. Separate applications are required to be submitted for each post.
4. Serving candidates are required to submit their applications through proper channel.

Sd/-
Registrar

DETAILS OF MINIMUM ELIGIBILITY AND OTHER INFORMATION

Minimum Qualifications for direct recruitment to the post of Professor, Associate Professor, Assistant Professor and Finance Officer post advertised vide Advt. NO.NUK/ESTT/G-32/2005 dated, Kohima, the 13th July 2009.

Qualifications for Teaching posts will be those as laid down by the University Grant Commission (UGC). However, for teaching positions in the School of Engineering & Technology and School of Management, qualifications laid down by AICTE and for School Agriculture as laid down by ICAR will be applicable.

PROFESSOR: (Other than School of Engineering & Technology, Management & Agricultural Sciences)

An eminent scholar in the concerned subject with published work of high quality, actively engaged in research, with at least 10 year experience in postgraduate teaching, and/or experience in research at the University/National-Level institutions, including experience in guiding research at doctoral level.

OR

An outstanding scholar with established reputation in the concerned subject, who has made significant contribution to knowledge. Teachers with 15 years of UG teaching/research experience could also be considered.

Note: High quality research publications in reputed national & international journals are essential for this post.

ASSOCIATE PROFESSOR: (Other than School of Engineering & Technology, Management & Agricultural Sciences)

Good academic record with a doctorate degree or equivalent published work in the subject. In addition to this, candidates who join from outside the University system shall also possess at least 55% of marks or an equivalent grade of 'B' in the UGC 7 point scale with letter grades. O,A,B,C,D,E & F at the Master's degree level, along with 5 years experience of teaching and/or research excluding the period spent for obtaining the research degree and has made some mark in the area of scholarship as evidenced by quality of publications, contribution to educational innovation and design of new courses and curricula.

ASSISTANT PROFESSOR: (Other than School of Engineering & Technology, Management & Agricultural Sciences)

Good academic record with at least 55% of marks or an equivalent grade of 'B' in the UGC 7 point scale with letter grades O, A, B, C, E & F at the Master's degree level in the relevant subject from an Indian University, or an equivalent degree from a foreign University. Besides fulfilling the above qualifications, candidates should have cleared the National Eligibility Test (NET) or equivalent for Assistant Professor conducted by UGC/CSIR

OR

Ph.D. in the relevant subject. If no NET or equivalent examination is held in the subject exemption will be granted as per UGC norms.

SCHOOL OF ENGINEERING AND TECHNOLOGY

PROFESSOR:

Qualification & Experience for candidate from Teaching:

Ph.D. degree with first class degree at Bachelor's or Master's level in the appropriate branch of Engineering/Technology with 10 years UG and/or PG Teaching experience in Teaching out of which 5 years must be at the level of Associate Professor.

Qualification & Experience for candidates from Industry & Profession:

Candidates from Industry/Profession with Master's degree in Engineering/Technology and with professional work which is significant and can be recognized as equivalent to Ph.D. degree (Unanimously declared equivalent to Ph.D. by a 3-member expert committee, duly for the purpose) and with 10 years experience of which at least 5 years should be at Senior Level comparable to that of an Associate Professor would also be eligible.

ASSOCIATE PROFESSOR:

Qualification & Experience for candidate from Teaching:

Ph.D. degree with first class degree at Bachelor's or Master's level in the appropriate branch of Engineering/Technology with 2 years experience in Teaching at the level of Lecturer or equivalent.

OR

First class at Master's degree level in the appropriate branch of Engineering//Technology with 5 years experience in teaching at the level of Lecturer or equivalent. Such candidates will be required to obtain Ph.D. degree within a period of 7 years from the date of appointment as Associate Professor. In the case of Universities/University departments and the institutions offering PG programmes/Research, Ph.D. is a must.

Qualification & Experience for candidate from Industry & Profession:

Candidates from Industry/Profession with First Class Bachelor's degree in the appropriate branch of Engineering/Technology or First Class Master's Degree in the appropriate branch of Engineering/Technology. For candidate from Industry, Professional experience in R&D and patents would be desirable requirement failing which the increments will be stopped until Ph.D. earned.

AND

Professional work, which is significant and can be recognized as equivalent to Ph.D. degree (Unanimously declared equivalent to Ph.D. by a 3-member expert committee, duly for the purpose) and with 2 years experience at a position equivalent to Lecturer level would also be eligible.

ASSISTANT PROFESSOR:

Qualification & Experience for candidate from Teaching:

First Class Master's Degree in the appropriate branch of Engineering/Technology.

OR

First Class Bachelor's degree in the appropriate branch of Engineering/Technology or equivalent, valid GATE score, minimum 75 percentile: to complete M.Tech/M.E. within 5 years failing which the increments will be stopped until the postgraduate degree is earned.

Qualification & Experience for candidate from Industry & profession:

Same as above

SCHOOL OF AGRICULTURAL SCIENCES

Qualification & Experience for candidate from Teaching:

The qualifications prescribed by ICAR for various faculty positions shall be applicable.

Agricultural graduates with M.Sc (Ag) degree in concerned discipline and consistently good academic records are eligible for applying for various faculty positions in the disciplines of Agricultural Sciences provided they also meet NET, Ph.D and teaching and research experience requirements as applicable and prescribed by ICAR for the post of Assistant Professor, Associate Professor and Professor.

SCHOOL OF MANAGEMENT

PROFESSOR:

Qualification & Experience for candidate from Teaching:

Ph.D. degree or a Fellowship of IIMs, ICA or ICWA with first class Master's degree in Business Management / Administration / other relevant management related discipline with 10 years experience in Teaching (PG) out of which 5 years must be at the level of Associate Professor or equivalent.

Qualification & Experience for candidates from Industry & Profession:

Candidates from Industry/Profession with first class Master's degree in Business Management / Administration / other relevant management related discipline and with professional work which is significant and can be recognized as equivalent to Ph.D. degree (Unanimously declared equivalent to Ph.D. by a 3-member expert committee, duly for the purpose) and with 10 years experience of which at least 5 years should be at Senior Level comparable to that of an Associate Professor would also be eligible.

ASSOCIATE PROFESSOR:

Qualification & Experience for candidate from Teaching:

Ph.D. degree or a Fellowship of IIMs, ICA or ICWA with first class Master's degree in Business Management / Administration / other relevant management related discipline with 3 years experience in Teaching (PG) at the level of Lecturer or equivalent.

Qualification & Experience for candidate from Industry & Profession:

Candidates from Industry/Profession with First Class Master's degree in Business Management / Administration / other relevant management related discipline.

AND

Professional work, which is significant and can be recognized at national / international level as equivalent to Ph.D. degree (Unanimously declared equivalent to Ph.D. by a 3-member expert committee, duly for the purpose) and with 5 years experience in Industry / Profession, would also be eligible.

ASSISTANT PROFESSOR:

Qualification & Experience for candidate from Teaching:

First Class Master's Degree in Business Management / Administration / other relevant management related discipline.

FINANCE OFFICER:

- (a) A Master degree with at least 55% of the marks or its Equivalent grade of B in the UGC seven point scale.
- (b) Comparable financial experience in establishment and other institutions of higher education.

OR

15 years of administrative experience in finance of which 8 years as Deputy Registrar or an equivalent post.

OR

Officers working in Organized Accounts Services of Government of India with similar status will be given preference.

OR

Chartered Accountant / Cost Accountant with atleast 10 years of experience in the field of Financial Management of which 5 years in the University Finance / Accounts as Deputy Registrar or its equivalent may also apply.

DESIRABLE AREA OF SPECIALIZATION:

Education: Creativity & Education/Pre School Education/Sociological Foundations of Education/Teachers Education/Educational Administration & Planning/Women Empowerment/Comparative Education/Research Methods & Statistics.

Political Science: Govt., and Politics in North East India/Local Self Govt./Political Sociology, Contemporary Political Theory (Post-Marxist)/Human Rights/Modern/Indian Political Thinkers/Gender Politics.

Sociology: Sociology of change and development/Social Movement/Sociology of North East India.

Agronomy: Weed Management/Soil Fertility/Crop Production/Irrigation & Water Management/Rain fed/Dry land Agriculture/Cropping System.

Geography: Applied Geomorphology/Watershed Management/Water Resources Management/ Ecosystems and Environment/ Remote Sensing & GIS Application in Natural Resource Management.

Botany: - Plant Biochemistry & Molecular Biology/Plant Biotechnology/ Plant Ecology/Applied Microbiology/Cryptogams (Lower Plants)

Agril. Chemistry & Soil Science: Soil Physics/Soil Management/Soil Fertility/Nutrient Management.

Genetics & Plant Breeding: Plant Breeding/Genetics /Seed Technology/Biometrics, and Biotechnology.

Anthropology: Social and Cultural Anthropology.

Zoology: Endocrinology/Environmental Biology/Genetics and Molecular Biology/ Entomology/ parasitology /Immunology/System Biology.

English: Linguistics/Contemporary Literature/World Literature/Comparative Literature/Commonwealth Literature/Literature of the third-fourth World/Cultural & Media Studies.

Agril. Engineering: Farm Machinery & Power/Soil & Water Conservation Engg.

Agril. Economics: Agricultural Statistics.

Tenvidie : Linguistics / Literature.

N.B:- Wherever specialization is not given, the posts are open.

GENERAL INSTRUCTIONS TO THE CANDIDATES:

1. Candidates coming from outside Nagaland for attending the interview shall be paid AC-III Tier Class Railway/Bus fare by shortest route by **cheque**.
2. Relaxation of 5% marks (from 55% to 50%) will be provided as per rules at the Master's level:
 - i) SC/ST candidates;
 - ii) Ph.D. degree holders who have passed their Master's Degree prior to 19th September 1991; and
 - iii) To those candidates who cleared JRF examination conducted by UGC/CSIR only, prior to 1989 (minimum marks required to appear for JRF exam were 50%).
3. The Minimum requirement of 55% shall not be insisted upon for Professors, Associate Professor, who are already in the University system. However, it shall be insisted upon for those entering Nagaland University service from outside institution.
4. A relaxation of 5% (i.e. from 55 to 50%) of marks at Master's level and 5% relaxation at graduate level under the term of "Good Academic Record" at par with SC/ST candidates to the physically and visually handicapped candidates for appointment as Professor, Associate Professor, Assistant Professor.
5. Application fees once paid shall not be refunded under any circumstances.
6. The University will not be responsible for any kind of postal delay.
7. (i) Application received after the last date, (ii) incomplete in any respect and (iii) any fresh paper/enclosures after closing date, shall not be considered.
8. The University shall verify the antecedents or documents submitted by a candidate at any time, at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, then his services shall be liable to be terminated.
9. The University reserves the right not to fill up any of the vacancies advertised if the circumstances so warrant. Any consequential vacancies arising at the time of interview may also be filled up from the available candidates. The number of positions is thus open to change.
10. Candidates should send attested copies of certificates and mark-sheets from matriculation onwards in support of their qualifications. Originals should not be sent along with the application but these must be produced at the time of interview for verification.
11. Canvassing in any form will be a disqualification.
12. No interim correspondence shall be entertained.
13. The rules of UGC/Govt. of India in regard to Pay & Allowances, Leave, Pension and P.F. shall be followed subject to amendments if any, from time to time.
14. Higher Basic pay may be considered by the Selection Committee.
15. No. of posts advertised may be treated as tentative. The University shall have the right to increase/decrease the number of posts at the time of selection and make appointments accordingly.
16. The Selection Committee, after considering the candidate for the post applied for may, if it is of the opinion that he or she will be suitable choice for the next lower post, make such recommendations.

**Sd/-
Registrar**